



Stonewall **YOUNG
FUTURES**

LGBTQ+ Staff Network Groups



easy
read

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In this Easy Read document, difficult words are in **bold**. We explain what these words mean in the sentence after we have used them.



Some words are blue and underlined.

These are links that will go to another website which has more information.

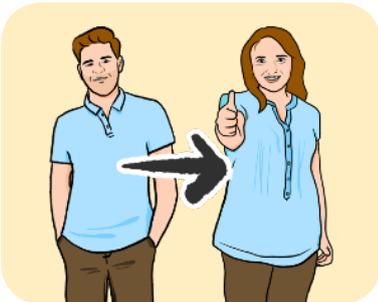
Introduction



Many organisations have groups for their **LGBTQ+** staff. These are called LGBTQ+ Staff Network Groups.



LGBTQ+ means lesbian, gay, bi, trans and any other gender identity or sexual orientation that isn't on the list.



Gender identity is whether you are a man, woman or neither. It might be different from the gender you were given when you were born.



Sexual orientation is who you are attracted to.



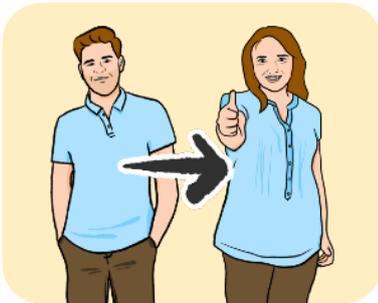
L is for **Lesbian**, which means women who are attracted to women.



G is for **Gay**, which means people who are attracted to the same gender.



B is for **Bi**, which means people who are attracted to more than 1 gender.



T is for **Trans**, which means that the gender you were given as a baby is not the same gender that you feel yourself to be.



Q+ means including any other gender identity or sexual orientation that isn't on this list, like **Queer**, **Questioning** or **Ace**.



Queer is what some people use to call themselves if they feel that other words describing gender identity and sexual orientation aren't right for them.



Questioning means you are exploring your gender identity or sexual orientation.



Ace means you are not attracted to anyone, or if you are, you may only be attracted sometimes.



LGBTQ+ Staff Network Groups are run by LGBTQ+ people.



If your organisation does not have a Staff Network Group, you can set one up!



This information explains more about LGBTQ+ Staff Network Groups.

Why you should join a Staff Network Group



Support each other

Staff Network Groups are a great way to meet other LGBTQ+ people at work.



They can give you private support with things you don't want to talk about with your manager.



Sometimes they will work with Staff Network Groups in other organisations.



This is a great way to meet people.



LGBTQ+ Staff Network Groups often work with other Staff Network Groups in the same organisation, like groups for disabled staff.



This makes sure that the organisation includes everyone.



Letting people know about LGBTQ+ issues

Staff Network Groups often run events and activities to look at LGBTQ+ issues.



These let more people know about the LGBTQ+ staff in an organisation.



This helps all staff to feel good about being themselves.



Change how an organisation is run

LGBTQ+ Staff Network Groups often help to make sure organisations are run in a way that is good for LGBTQ+ people.

Support local LGBTQ+ people

Staff Network Groups often support local people by:



- Raising money.



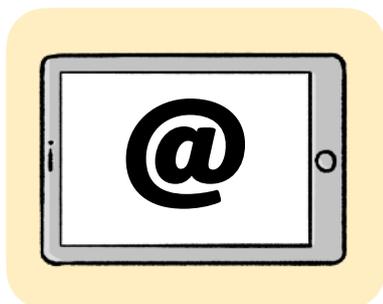
- Going to Pride events - these are events that help local LGBTQ+ people speak up for themselves and feel proud about who they are.

For more information



If you need more information please contact us by:

- Post:
Stonewall
192 St John Street
London
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- Phone: 0800 050 2020
- Email: info@stonewall.org.uk





What we don't do

Stonewall is a charity that supports the rights of all **LGBTQ+** people.



We give people information and support but we do not give **legal advice**.



Legal advice means telling someone what they should do when they have a problem to do with the law.



If you have an issue to do with the law, you should get legal advice from a professional, like a lawyer.

Our charity number in England and Wales is 1101 255. In Scotland it is SC039 681.

This Easy Read information has been produced by easy-read-online.co.uk