

## **LGBTQ+ Leadership Programme - Business Case**

This business case outlines the compelling reasons for why your organisation should invest in sending employees to Stonewall's flagship LGBTQ+ Leadership Programme.

Developed by and for LGBTQ+ leaders, the programme has been inspiring and empowering LGBTQ+ leaders for over a decade. This six-month programme offers a unique opportunity for LGBTQ+ employees to:

- Enhance their leadership skills;
- Understand their power to transform inclusion in your workplace;
- Build their network with other LGBTQ+ leaders and aspiring leaders from various industries.

Investing in the Stonewall LGBTQ+ Leadership Programme will yield several significant benefits for your organisation, including:

- Leadership Excellence: Equipping your employees with the leadership skills required to lead diverse teams and navigate complex challenges effectively;
- Inclusive Workplace: Fostering a more inclusive and accepting workplace culture, which can lead to increased employee satisfaction and retention;
- Networking and Partnerships: Establishing valuable connections with like-minded organizations and individuals committed to LGBTQ+ inclusion;
- Enhanced Reputation: Showcasing your organisation as a leader in diversity and inclusion, which can attract top talent and new business opportunities.

### **When is the Programme?**

The programme will take place over the course of 6 months, starting with a 2.5 day retreat in January 2026. After the retreat, there will be three digital skillshares on topics chosen by the group – these will take place between February and May 2026. There will then be a reunion event in the summer.

### **Where is the Programme?**

The retreat will take place at a venue in Lewes, which is easily accessible by car and train. The skillshare sessions will be digital. The reunion event will be in-person in London.

### **How much does it cost?**

Members of our Proud Employers Programme get discounted rates. Standard places are £3,000 for private sector members it's £2,500 and for public and third sector members it's £2,000 (all excl. VAT). This cost includes all accommodation and food during the retreat. It does not include travel or all drinks.

For more information, please check out Stonewall's [LGBTQ+ Leadership programme webpage](#).

We'd encourage you take this opportunity to invest in your LGBTQ+ employees' leadership development, which will contribute towards building a more inclusive workplace and delivering on your diversity and inclusion goals.

For any questions, please do reach out to us at [empowerment@stonewall.org.uk](mailto:empowerment@stonewall.org.uk).